



Notting Hill Preparatory School

3.15 Careers Policy

Reviewer responsible:	DSL	Date of last review:	05/21
Reviewed by:	HF	Date of next review:	08/23

Draft Careers Policy

Rationale

NHP follows the guidance in the National Curriculum and DfE guidance for PSHE, RSE and citizenship. Please refer to our PSHE, RSE and SMSC policies for more information.

NHP is committed to a broad all-round education from which our pupils may develop into successful, collaborative members of the workforce. A suitably challenging academic curriculum is combined with a wide range of co-curricular activities. Alongside this, we recognise that the skills for employment are crucial for equipping our students for the diverse, ever-changing and interconnected world.

We aim to ensure that pupils make appropriate, well-reasoned decisions about the future of their education and their progress into the world of work. The fundamental aim is that they should achieve fulfilment through work in their adult lives, and that their education should assist them in doing so.

The Careers work is closely associated with the PSHE curriculum. There is close cooperation between the Head of PSHE, the Deputy Head Pastoral, Deputy Head Academic and the Head of Upper School.

NHP is committed to providing a planned programme of careers education, information and guidance for all students in Years 6, 7 and 8, including clear guidance around the STEM subjects making sure that pupils are given information to help them understand the career paths available to them.

Careers Fair

The Careers Fair will be held annually from Summer Term 2021 to form part of our improved post-11+ and post-13+ programmes. It offers pupils the opportunity to meet professionals from a range of workplaces and to discuss career paths which might be available to them. It is open to Years 6, 7 and Year 8 pupils. They will be able to reflect on their learning through discussion in their Forms afterwards.

Advice for Students

All students can turn to any teacher of their choosing to look for advice. The Deputy Head Pastoral, Deputy Head Academic and the Head of Upper School are available for consultation both by pupils and staff. They can be contacted by email by both students, parents and staff needing advice.

Provision

Careers education is provided at Key Stage Three and is based on the philosophy that every individual can and should follow a path in life which is based on their own interests. Therefore, they need to inquire into what it is that interests them, and look critically at their own actions, so that they can determine what comes naturally to them. The careers education and guidance programme aims to help students to discover more about specific careers through information, access to 1-to-1 guidance and from summer 2022, we are keen to introduce work experience days.

Entitlement

Students are entitled to careers education and guidance that is impartial and confidential. It will be integrated into their experience of the whole curriculum, based on a partnership with students and their parents. The programme will promote equality of opportunity, inclusion and anti-racism.

